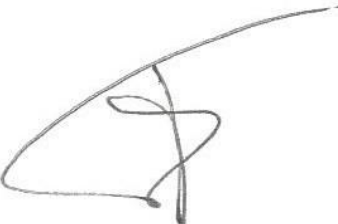


<p>This is the statement of general Health and Safety Policy Statement of Intent and arrangements for selufen limited, company number 09244027, registered in England and Wales at 86-90 Paul Street, London, EC2A 4NE.</p>
<p>The Director, James Stone has overall and final responsibility for the Environmental Management System (EMS).</p>
<p>All personnel, under the guidance of the Director, James Stone, has day-to-day responsibility for ensuring this policy is put into practice.</p>

Statement of general policy	Responsibility of:	Action/Arrangements
selufen limited is committed to protecting the environment, including prevention of pollution as part of the EMS.	James Stone, Managing Director	<ul style="list-style-type: none"> - Maintain and review a current and thorough risk assessment of environmental impacts for relevant activities and environments in which selufen limited may operate in addition to this policy and any subsequent arrangements; - Mitigate the environmental impact of activities relating to the work of selufen limited.
selufen limited is committed to continually improving the EMS and its performance.	James Stone, Managing Director	<ul style="list-style-type: none"> - Undertake an annual review of this policy statement of intent; - Undertake an annual review and internal audit, or more frequently if necessary, of any and all arrangements relating to ensuring an environmentally conscious approach for all selufen limited activities; - Undertake an annual review of environmental objectives.
selufen limited is committed to complying with all relevant and applicable legal requirements to which selufen limited subscribes that relates to its environmental hazards.	James Stone, Managing Director	<ul style="list-style-type: none"> - Implement an internal auditing programme to include a review of relevant and applicable legal requirements to which selufen limited subscribes in relation to its environmental hazards; - Source updated environmental legislation and to undertake a review of any new legislation.
selufen limited will provide clear instructions and information, and adequate training, to ensure employees are competent to do their work.	James Stone, Managing Director	<ul style="list-style-type: none"> - Provide an environmental induction to all new personnel; - Where any concern or any observation highlights the need for additional control measures or guidance, ensure that all personnel are competent; - Communicate this policy and any subsequent arrangements to all personnel and interested parties where appropriate;

Statement of general policy	Responsibility of:	Action/Arrangements
		<ul style="list-style-type: none"> - Provide environmental objectives for selufen limited and ensuring that all personnel understand their role, responsibilities and obligations in the delivery of an environmentally responsible working environment.
<p>selufen limited will engage and consult with employees on day-to-day environmental conditions.</p>	<p>James Stone, Managing Director</p>	<ul style="list-style-type: none"> - Provide and instil a culture where all interested parties can raise any concerns or question any arrangements to ensure any day-to-day conditions are adequate and conducive to a responsible working environment; - Review all policies and arrangements with all personnel on an annual basis; - Provide refresher training to all personnel in relation to the current and relevant requirements of the current EMS.
<p>selufen limited will provide the framework for setting and reviewing EMS objectives.</p>	<p>James Stone, Managing Director</p>	<ul style="list-style-type: none"> - Establish Specific, Measurable, Achievable, Relevant and Time-bound (SMART) objectives for selufen limited in relation to EMS and its activities; - Review these objectives annually and where relevant, make this information available to interested parties; - Communicate the selufen limited EMS objectives to relevant interested parties (including personnel) and to ensure they are aware of their role in meeting and exceeding these objectives.

<p>Signed: James Stone, Director of selufen limited</p>		<p>Issue Date:</p>	<p>1st November 2019</p>
		<p>Review Date:</p>	<p>1st November 2020</p>